



## Aya Gold & Silver's Approach to Waste Management

In 2021, Aya Gold & Silver implemented a Waste Management Plan, which provides advice and management practices that:

- Meet the regulatory requirements of Morocco;
- Are aligned with Aya's HSEC policy;
- Respect the best international standards of good practices in waste management;
- Conform to mining industry practices;
- Identify the waste streams associated with all phases of the life of the Zgounder Silver Mine and Expansion Project;
- Ensure that the waste management hierarchy model is adopted for the management of all wastes;
- Ensure that the end use of each waste is in accordance with its assigned waste category;
- Describe mitigation measures to minimize waste-related impacts associated with all Zgounder Silver Mine activities, services and facilities;
- Assign responsibilities for the implementation of the management plan;
- Facilitate the protection of the environment at every step;
- Are adjusted to the changing realities of the project site and the regulatory and environmental context;
- Describe the measures for verification, monitoring, evaluation and reporting of the Project's waste management;
- Are a basis for the training of Project staff; and
- Provide a mechanism to ensure continuous improvement for waste minimization.

