

BEAR CREEK MINING CORPORATION

(THE "COMPANY")

WHISTLEBLOWER POLICY

1.0 INTRODUCTION

The Company is committed to maintaining the highest standards of business conduct and ethics in full accordance with the Company's Code of Business Conduct and Ethics, Anti-Bribery and Anti-Corruption Policy, and Disclosure, Confidentiality and Insider Trading Policy, as well as full compliance with all applicable government laws, rules and regulations, corporate reporting and disclosure, accounting, internal accounting controls, or auditing matters, and other matters relating to fraud against shareholders (collectively "**Accounting Concerns**").

Pursuant to its mandate, the Audit Committee (the "**Committee**") of the Board of Directors of Company is responsible for ensuring that a confidential and anonymous process exists whereby persons can report any Accounting Concerns relating to the Company and its subsidiaries. In order to carry out its responsibilities under its mandate, the Committee has adopted this Whistleblower Policy (the "**Policy**").

For the purposes of this Policy, the scope of Accounting Concerns is intended to be broad and comprehensive and to include any matter, which in the view of the complainant, is illegal, unethical, contrary to the policies of the Company or in some other manner not right or proper. Examples would include, but are not limited to, the following:

- (a) violation of any applicable law, rule or regulation that relates to corporate reporting and disclosure;
- (b) fraud or deliberate error in the preparation, evaluation, review or audit of any financial statement of the Company or any of its subsidiaries;
- (c) violation of the Company's Code of Business Conduct and Ethics;
- (d) violation of the Company's Anti-Bribery and Anti-Corruption Policy;
- (e) violation of the Company's Disclosure, Confidentiality and Insider Trading Policy;
- (f) fraud or deliberate error in the recording and maintaining of financial records of the Company or any of its subsidiaries;
- (g) deficiencies in or noncompliance with the Company or any of its subsidiaries' internal policies and controls;
- (h) misrepresentation or a false statement by or to a director, officer or employee of the Company or any of its subsidiaries respecting a matter contained in the financial records, reports or audit reports; and
- (i) deviation from full and fair reporting of the Company's consolidated financial condition.

2.0 COMMUNICATION OF THE POLICY

The Policy applies to all directors, officers, employees, consultants and advisors of the Company (“**Covered Persons**”), who will be provided with a copy of the Policy and informed whenever significant changes are made to this Policy. New Covered Persons will be provided with a copy of this Policy and will be educated about its importance.

3.0 REPORTING ALLEGED VIOLATIONS OR COMPLAINTS

3.1 Reporting Procedure

Any Covered Person with an Accounting Concern relating to the Company or any subsidiary of the Company may submit their concern to the Chairman of the Audit Committee (the "**Chairman**") of the Company in writing, by telephone or email as follows:

| | |
|-------------|---|
| In Writing: | Bear Creek Mining Corporation Attention: Chair of the Audit Committee -#1400 – 400 Burrard Street Vancouver, BC V6C 3A6 Canada |
|-------------|---|

| | |
|------------|-----------------------------|
| By E-mail: | acchair@bearcreekmining.com |
|------------|-----------------------------|

3.2 Anonymity and Confidentiality

To the extent possible, all submissions to the Chair of the Audit Committee in relation to any Accounting Concern may be made and, if appropriate, will be treated on a confidential and anonymous basis, subject to the need to conduct a full and impartial investigation and compliance with applicable law.

4.0 NO ADVERSE CONSEQUENCES

A submission regarding an Accounting Concern may be made by any Covered Person without fear of dismissal, disciplinary action or retaliation of any kind. The Company will not discharge, discipline, demote, suspend, threaten or in any manner discriminate against any Covered Person who submits in good faith an Accounting Concern or provides assistance to the Audit Committee, management or any other person or group, including any governmental, regulatory or law enforcement body, investigating an Accounting Concern.

5.0 TREATMENT OF ACCOUNTING CONCERN SUBMISSIONS

Accounting Concerns will be reviewed as soon as practicable by the Audit Committee with the assistance and direction of whomever the Audit Committee thinks appropriate including, but not limited to, external legal counsel, and the Audit Committee shall implement such corrective measures and do such things in an expeditious manner as it deems necessary or desirable to address the Accounting Concern.

Where possible and when determined to be appropriate by the Audit Committee notice of any such corrective measures will be given to the individual who submitted the Accounting Concern.

6.0 RETENTION OF RECORDS

The Audit Committee shall retain all records relating to any Accounting Concern or report of a retaliatory act and to the investigation of any such report for a period judged to be appropriate based

upon the merits of the submission. The types of records to be retained by the Audit Committee shall include records of all steps taken in connection with the investigation and the results of any such investigation.

7.0 REVIEW OF POLICY

The Committee will review and evaluate this Policy on an annual basis to determine whether the Policy is effective in providing a confidential and anonymous procedure to report violations or complaints regarding Accounting Concerns.

8.0 QUERIES

If you have any questions about how this Policy should be followed in a particular case, please contact the Chairman of the Audit Committee as referred to in the Reporting Procedure section above.

EFFECTIVE DATE

Approved and adopted by the Board on April 22, 2013.

Amended by the Board on April 19, 2018.