

BEAR CREEK MINING CORPORATION
Common Share, Stock Option, Restricted Share Unit and Deferred Share Unit holdings
of the Directors of the Company
(as of December 31, 2021)

Name and Jurisdiction of Residence	Current position(s) with the Company	Number of Common Shares beneficially owned, controlled or directed, directly or indirectly ⁽¹⁾	Number of Stock Options under Grant	Number of Restricted Share Units under Grant	Number of Deferred Share Units under Grant
Catherine McLeod-Seltzer British Columbia, Canada	Chair	1,449,895	375,000	66,667	100,000
Anthony Hawkshaw British Columbia, Canada	President and CEO, and Director	245,433	1,150,000	66,667	200,000
Andrew T. Swarthout Utah, USA	Director	1,444,592	450,000	50,000	75,000
Kevin Morano Florida, USA	Director	1,271,262	375,000	50,000	75,000
Stephen Lang Missouri, USA	Director	25,000	150,000	50,000	75,000
Erfan Kazemi British Columbia, Canada	Director	37,211	150,000	50,000	75,000
Alfredo Bullard Lima, Peru	Director	17,500	75,000	50,000	75,000
Alan Hair Ontario, Canada	Director	12,211	75,000	50,000	75,000

(1) The information as to Common Shares of the Company beneficially owned or over which a Director exercises control or direction, not being within the Company's knowledge, has been furnished by the respective Directors individually.