



Question:

Report the processes for consultations between stakeholders and the highest governance body on economic, environmental and social topics

Response:

As a public company engaged in mineral exploration and development, Bear Creek Mining's primary stakeholder groups include its shareholders, and the residents of the communities affected by its operations.

The Company uses various means to communicate and consult with its stakeholder groups and provides them with opportunities and mechanisms to provide feedback to the Company.

As a publicly traded company, Bear Creek discloses all material developments to the public by news release. These news releases are posted in both English and Spanish on the Company's website and filed on SEDAR (a Canadian public database of regulatory filings) and under its profile on the OTC Markets website and the Bolsa Valores de Lima website. Links to the Company's profiles on these three sites are provided below.

Bear Creek maintains a website with detailed information regarding the Company and its operations. Shareholders and the public may opt in, from the Company's website, to receive the Company's news releases directly and the Company's contact information is provided.

Bear Creek's continuous disclosure communications include quarterly and annual financial reporting and annual reporting related to its annual meeting of shareholders. These documents provide updates and disclosures regarding financial and economic performance, technical and operational progress, and environmental, social and community matters, and are made available to the public on its website and under its profile on SEDAR, OTC Markets and Bolsa Valores de Lima.

Feedback received from shareholders, and interested stakeholders is directed to the CEO and if warranted, to the Board of Directors.

Bear Creek's senior executives meet regularly with investors, via telephone, web conferencing, conference call or webcast and in person.

Likewise, the Company's community relations team meet and consult on a daily or near daily basis with individuals, organizations and leadership of the communities affected by the Company's operations, both formally and informally, to provide local residents with information, solicit their feedback, and engage in dialogue.

The Corani Project underwent the Peruvian "Consulta Previa" process in 2018. The Consulta Previa process provides the opportunity for the state to engage directly with indigenous peoples that may be affected by legislation or regulatory measures. In respect of the Corani project, the Government of Peru conducted Consulta Previa consultations and interviews with Corani-area communities in 2018 prior to granting the project a Construction Permit. Without the involvement of the Company, extensive interviews were held with local individuals and community groups to establish whether they were knowledgeable about the Corani project activities and potential impacts and whether they were in favour of it proceeding. Fully 100% of those interviewed indicated they were supportive of the Corani project proceeding to construction and operation.

The Mercedes Mine has an established communication channel to receive requests from stakeholders in the communities neighboring the operation, including the owners of ranches surrounding the Mercedes concessions. Mercedes has been awarded distinction as a Socially Responsible Company (ESR) for 10 consecutive years, an award that is promoted by the Philanthropy Mexican Center (CEMEFI), and whose objective is the adoption of socially responsible practices among communities and companies.