

BEAR CREEK MINING CORPORATION

Board of Directors

(December 31, 2022)

Name and Jurisdiction of Residence	Current position(s) with the Company	Principal occupation or employment during the last 5 years	Current Board committee membership(s) (*Chair)	Director of the Company Since	Other board positions
Catherine McLeod-Seltzer British Columbia, Canada	Chair	Corporate Director	Compensation	September 30, 1999	Kinross Gold Corporation (Chair) Lucara Diamond Corp. (Director) Flow Capital Corp. (Director)
Anthony Hawkshaw British Columbia, Canada	CEO, and Director	CEO, and Director of Bear Creek Mining Corporation		October 1, 2017	
Andrew T. Swarthout Oregon, USA	Director	Former Executive Chairman, and former President and CEO, of Bear Creek Mining Corporation	Operations, Safety and Sustainability	April 22, 2003	Level 14 Ventures Ltd. (Chair) Pucara Gold Ltd. (Director) Sandstorm Gold Ltd. (Director)
Kevin Morano Florida, USA	Director	Principal of KEM Capital LLC, a private investment and advisory firm	Compensation*, Nominating and Corporate Governance	April 22, 2003	Golden Minerals Company (Director)
Stephen Lang Missouri, USA	Director	Corporate Director	Nominating and Corporate Governance*, Audit, Operations, Safety and Sustainability	June 6, 2018	Hudbay Minerals Inc. (Chair) Hycroft Mining Holding Corporation (Chair) International Tower Hill Mines Ltd. (Director) Argonaut Gold Ltd. (Director)
Erfan Kazemi British Columbia, Canada	Director	Chief Financial Officer of Sandstorm Gold Ltd.	Audit*, Nominating and Corporate Governance	June 6, 2018	
Alfredo Bullard Lima, Peru	Director	Lawyer, author, professor and partner in the legal firm of Bullard Falla Ezcurra +	Audit	March 6, 2019	
Alan Hair Ontario, Canada	Director	Corporate Director	Operations, Safety and Sustainability*, Compensation	September 16, 2019	Gold Royalty Corp. (Director)