

**BEAR CREEK MINING CORPORATION**  
**Common Share, Stock Option, Restricted Share Unit and Deferred Share Unit holdings**  
**of the Directors of the Company**  
(as of December 31, 2022)

<b>Name and Jurisdiction of Residence</b>	<b>Current position(s) with the Company</b>	<b>Number of Common Shares beneficially owned, controlled or directed, directly or indirectly <sup>(1)</sup></b>	<b>Number of Stock Options under Grant</b>	<b>Number of Restricted Share Units under Grant</b>	<b>Number of Deferred Share Units under Grant</b>
Catherine McLeod-Seltzer British Columbia, Canada	Chair	2,443,228	675,000	33,333	100,000
Anthony Hawkshaw British Columbia, Canada	CEO and Director	1,003,766	1,950,000	33,333	200,000
Andrew Swarthout Utah, USA	Director	1,569,592	650,000	25,000	75,000
Kevin Morano Florida, USA	Director	1,546,262	625,000	25,000	75,000
Stephen Lang Missouri, USA	Director	300,000	400,000	25,000	75,000
Erfan Kazemi British Columbia, Canada	Director	112,211	400,000	25,000	75,000
Alfredo Bullard Lima, Peru	Director	42,500	275,000	25,000	75,000
Alan Hair Ontario, Canada	Director	137,211	275,000	25,000	75,000

(1) The information as to Common Shares of the Company beneficially owned or over which a Director exercises control or direction, not being within the Company's knowledge, has been furnished by the respective Directors individually.