

CORPORATE RESPONSIBILITY POLICY

Excellon Resources Inc. is an emerging silver producer focused on responsible growth. Responsible growth means that we will pursue and achieve excellence in health and safety, environmental protection, community relations and development, human rights and government relations. We refer to these increasingly material functional elements of our business as Corporate Responsibility.

Corporate Responsibility excellence is one of the pillars of our company; a pillar that helps deliver exceptional operational performance and build trust-based relationships with local communities and other stakeholders. These attributes build and enhance privilege to operate and our reputation and create opportunity; ultimately, these drive business value.

TO ACHIEVE CORPORATE RESPONSIBILITY EXCELLENCE, WE WILL:

1. Eliminate fatalities and progress in reducing harm to worker safety and health;
2. Incorporate evolving international best practice by committing to relevant international standards to ensure responsible risk management across the business life cycle;
3. Forge relationships based on trust with a broad range of stakeholders by openly, transparently and continually engaging about our business, listening to concerns and incorporating these into our plans;
4. Respect human rights by developing and implementing policy, due diligence tools, and feedback and monitoring mechanisms;
5. Deliver net positive environmental benefit, to the greatest extent feasible, through strong operational execution, sound science and innovative operational approaches;
6. Locate, design, construct, operate and decommission mine waste management facilities according to requirements of the Mining Association of Canada requirements and other evolving international best practice;
7. Work with local communities to achieve their development aspirations by catalyzing the development of human and institutional capacity and by ensuring our presence maximizes local employment and procurement opportunities;
8. Establish partnerships with civil society organizations that nurture the missions of our respective organizations, help us to further evolve and to bring expertise to the implementation of our commitments;
9. Build open and constructive relationships with all levels of government to facilitate on-going engagement on issues of mutual interest and concern;
10. Establish practical, achievable and operationally focused strategic plans and objectives that lead to continuous CR improvement in our business;
11. Implement practical, operationally focused systems to ensure effective management of our business;
12. Measure our performance to ensure that we are meeting our strategy and objectives, to evaluate the success of our approaches and systems, and to identify and execute on opportunities for improvement;
13. Participate with our industry peers in establishing leadership positions and promoting best practice in all aspects of CR;
14. Report transparently and openly on our performance, our challenges and our successes with a wide range of stakeholders; and
15. Assure our reporting and performance against international standards through auditing and external oversight.

THIS POLICY APPLIES TO:

- The Company;
- All business units of the Company;
- All directors, officers and employees of the Company and its subsidiaries;
- All agents or authorized representatives of the Company and its subsidiaries; and
- All contractors of the Company and its subsidiaries.