



## EXCELLON BOARD KNOWLEDGE OF MATERIAL ESG ISSUES

At Excellon, new directors are briefed on the Corporation's current property holdings, ongoing exploration programs and mining operations, overall strategic plans-, short-, medium- and long-term corporate objectives, financial status, general business risks and mitigation strategies, and existing company policies.

Senior management also makes regular presentations to the Board at its meetings and all directors are encouraged to communicate directly with management and other staff. Directors are invited to tour the Corporation's Platosa and Miguel Auza facilities in Mexico and to meet with the on-site management team to familiarize themselves with the Corporation's operations.

This informal process is appropriate given the Corporation's size, current level of operations, and the ongoing interaction amongst the directors. The skills and knowledge of the Board is such that no formal continuing education process is currently deemed required.

The Board is comprised of individuals with varying backgrounds, who have, both collectively and individually, extensive experience in running and managing public companies, particularly in the natural resource sector and involving non-Canadian mineral properties. It is the Corporation's view that all current members of the Board are well-versed and educated in the factors critical to the success of Excellon.

Board members are encouraged to communicate with management, auditors, and technical consultants to keep themselves current with industry trends and developments and changes in legislation, with management's assistance.

