



CEO MESSAGE

Dear Stakeholders,

It is with great pleasure that I introduce Lithium Ionic's 2024 ESG Scorecard. This past year has been a period of remarkable progress as we continued to elevate our commitment to sustainability. As a company dedicated to advancing the energy transition through the exploration and future supply of high-grade lithium, we remain steadfast in our mission to prioritize ethical and sustainable development in alignment with the highest international standards.

Building on the foundations established in 2023, we achieved several important milestones this year. In Q3, we introduced a comprehensive set of ESG policies, ensuring that sustainability is a core element of our daily operations. Additionally, we proudly joined the UN Global Compact and the International Lithium Association, further solidifying our alignment with global initiatives aimed at advancing responsible business practices and strengthening our ESG framework.

A particular highlight of 2024 has been our work on the Bandeira project, where we have prioritized sustainable design principles to minimize its environmental footprint while prioritizing revegetation efforts in surrounding areas. In addition, in collaboration with a specialized consultancy, we have also strengthened our engagement with local communities to ensure their needs and perspectives are reflected in our operations.

This ESG Scorecard provides insights into these achievements and offers transparency into our ongoing efforts to set and achieve our sustainability goals. Your interest is sincerely appreciated, and we welcome your feedback. Special thanks to our on-site and corporate teams for their work in upholding sustainable practices and contributing to the success of Lithium Ionic in 2024.

A handwritten signature in black ink, appearing to read "B. Hylands", with a stylized flourish at the end.

Blake Hylands

CEO, Director, Lithium Ionic