

# Statement from the CEO

Palladium One Mining is pleased to present its foundational ESG report. Environmental stewardship and social responsibility are material topics for the Company and society at large. With this report, the Company presents to its stakeholders: governments, communities, employees, existing and potential shareholders alike, the vision, direction and results the Company intends to pursue to ensure it meets its commitments and responsibilities as responsible corporate citizens.

In 2021, we created an Environmental, Social and Governance Committee (“ESG Committee”) of the board of directors, led by Mrs. Bee Moscoso (Independent Director) whose experience in ESG matters has greatly strengthened our Company. We created our ESG Committee to guide and advise the Board of Directors on ESG best practices applicable to our current exploration activities and documented our ESG principles and policies. We see ESG as a journey that will evolve and expand as the Company evolves from an early stage mineral exploration company through to a producer. Having established an initial set of operating principles we have clearly defined what we stand for as an organization, who we are and our approach to socially responsible development.



To date, the Company maintains an excellent safety record having recorded no fatalities, reportable work-related or lost-time incidents; we comply with applicable laws and regulations; we maintain diversity and equity at the board and employee level throughout the Company; we regularly engage with First Nations, Indigenous and local communities that could be affected by our activities; and we communicate regularly with government.

With this foundational report the baseline is established from which we plan to evolve as our projects advance.

**Derrick Weyrauch**  
**President & CEO/Director**



**PALLADIUM ONE**  
Mining Inc.