



PALLADIUM ONE

Mining Inc.

Palladium One Mining Inc.'s Board of Director's significant positions and commitments

Affiliations: CDSB REQ-01 | GRI 102-21, 405-1a | IPIECA C1 GOV-1 A1 GOV-1 | WDI Section 1: Governance - Direct Operations and Supply Chain | WEF Pillar 1 - Principles of Governance - Quality of Governing Body - Board Composition | WEF-MSC Pillar 1 - Principles of Governance - Quality of Governing Body - Governance body composition

Lawrence Roulston: Non-Executive Chairman

Lawrence Roulston is a mining professional with over 35 years of diverse hands-on experience. He heads WestBay Capital Advisors, providing business advisory and capital markets expertise to the junior and midtier sectors of the mining industry. From 2014 to 2016, he was President of Quintana Resources Capital, which provided resource advisory services for US private investors. Before Quintana, he was a mining analyst and consultant, as well as the editor of "Resource Opportunities", an independent investment publication focused on the mining industry. Prior to this, Lawrence was an analyst or executive with various companies in the resources industry, both majors and juniors. He has graduate-level training in business and holds a B.Sc. in geology and is presently a director of Metalla Royalty and Streaming Ltd, MTB Metals Corp., Thunderstruck Resources Ltd, Silver Hammer Mining Corp. and Enduro Metals Corp.

Derrick Weyrauch: President & CEO/Director

Derrick Weyrauch, CPA CA is an experienced mining executive and corporate director. Mr. Weyrauch's background includes finance, risk management, corporate restructuring and turnarounds, coupled with M&A strategy development, execution and post transaction integration. He is the co-founder of Magna Mining Corp. and is a former corporate director of a number of companies including Eco Oro Minerals Corp., Jaguar Mining Inc. and Banro Corp. and is a former CFO of Jaguar Mining Inc. and Andina Minerals Inc. Currently he is a non-executive director at Nortec Minerals Corp. Mr. Weyrauch obtained his CPA CA designation with KPMG LLP and is a member of CPA Canada and the Institute of Corporate Directors. He holds an Honours B.A. in Economics from York University.

Dr. Peter C. Lightfoot: Independent Director

Dr. Peter C. Lightfoot, P.Geo. has over 30 years of experience in the nickel industry and is an expert on magmatic nickel-cobalt-copper and precious metal ore deposits. During his 20-year career with Inco/Vale, he was the Principle Geologist – Nickel Sulphide Global Project Generation, Chief Geologist – Nickel Global Technical Services and Chief Geologist – Base Metals. He was responsible for nickel exploration at Voisey's Bay, the Sudbury Igneous Complex (SIC) and Carajas. Peter's project generation, evaluation and technical support background encompasses Canada, Greenland, Scandinavia, Finland, China, India, Australia, Brazil, Angola, South Africa and the United States. Currently, Dr. Lightfoot is a consultant to the global mining industry. In 2016, Peter published the first comprehensive textbook on the Ni-Cu-precious metal ore deposits of the Sudbury Igneous Complex. Also in 2016, he compiled and edited a special volume on gold deposits of China, published in Ore Geology Reviews. In 2017, Dr. Lightfoot was appointed as the Hutchinson Visiting Industry Professor at the University of Western Ontario. Peter received his B.A. in Earth Sciences from Oxford in 1980, his M.Sc. degree from the University of Toronto in 1982 and his Ph.D from the Open University (U.K.) in 1985. He completed post-doctoral studies at the University of Toronto and undertook extensive research on the geology and geochemistry of the Noril'sk ore deposits during his tenure as an Adjunct Professor.



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Giovanna Bee Moscoso, LL.M.: Independent Director

Ms. Bee Moscoso is an experienced mining executive with over 28 years of experience, including progressive responsibilities over 25 years at Barrick Gold Corporation, where previously she was a partner, Vice President and Assistant General Counsel. Giovanna has managed legal, regulatory, permitting and contractual matters for various mines in the Americas during exploration, development, operations and mine closures, and held responsibilities for coordinating government and public relations, and developing social outreach programs to foster positive relations with stakeholders, including long-term agreements with indigenous communities and private landowners. Her background also includes providing legal and governance oversight to major mining operations in the Americas and Africa. Ms. Bee Moscoso graduated *summa cum laude* with the highest GPA of the Law School at the University of Lima, Peru (1992) and obtained her Masters in Law degree at Duke University, U.S.A. (2007). She has been a speaker at various international conferences, sharing her experiences in the resource sector.

Neil Pettigrew, M.Sc., P.Geol.: Director, Vice President - Exploration

Neil Pettigrew M.Sc., P.Geol. is a geologist with 20 years of experience in the mineral exploration industry. Neil is a founding partner of Fladgate Exploration Consulting Corporation and has been employed as a Senior Precambrian Geoscientist with the Ontario Geological Survey. He has worked for several junior and major companies in gold and Cu-Ni-PGE exploration. He has held officer and director positions at several TSX and TSX-V listed junior companies. He received his B.Sc. (hons.) from the University of New Brunswick in 1999 and his M.Sc. from the University of Ottawa in 2004.