

RIO2 LIMITED BOARD OF DIRECTORS - YEAR 2021

Klaus Zeitler, Chairman (1)	Alex Black (2)	Ram Ramachandran	Sidney Robinson	Dave Thomas	Drago Kisic	Albrecht Schneider
Canada	Peru	Canada	Canada	USA	Peru	Chile

Health, Safety, and Community (HSE) Committee	Audit Committee	Corporate Governance and Compensation Committee
 Dave Thomas – Chair ⁽³⁾ Alex Black 	Ram Ramachandran – ChairSidney Robinson	Klaus Zeitler – ChairRam Ramachandran
Ram Ramachandran	Dave Thomas	Dave Thomas

- (1) Mr. Zeitler became Lead Director in November 2022
- (2) Mr. Black became Chairman of the Board in November 2022
- (3) Mr. Thomas passed away in November 2021