

FENIX GOLD PROJECT

Report on community relations programs, objectives and achievements

Objective		Achieve a favorable social climate that allows the processing and sustainability of the Fenix Gold project, as well as comply with the guidelines established in the Company's Social Responsibility Policy							
General Programs		Period 2019-2020-2021							

HEALTH	EDUCATION	FOMENTO PRODUCTIVO	TECHNOLOGY	LOCAL SERVICE PROVIDERS	LOCAL JOB OPPORTUNITIES
Support in examinations, consultations, medical treatment of members of the Colla Indigenous Communities: Sinchi Wayra, Pastos Grandes, Sol Naciente and Runa Urka.	27 school maintenance scholarships were awarded to the boys and girls of the Indigenous Communities of Runa Urka and Sol Naciente in 2019 and 2020.	Provided support in merchandising of crafts made by the Colla Indigenous Communities Pastos Grandes Sol Naciente Commune of Copiapó.	During the Covid 19 pandemic, the company, in coordination with the Colla Indigenous Communities related to the Project, agreed on a plan to finalize the installation of satellite Internet in the community headquarters of the high mountain range: Pastos Grandes, Sol Naciente, Comuna de Copiapó, SinChi Wayra, and Runa Urka	Fenix Gold, participated in the "Atacama Mining Colloquium 2019" event along with other mining sector companies and local suppliers to show their progress and commitment to caring for the environment.	Development of work strategies with local authorities to strengthen the Company's commitment to hiring local workforce and the generation of job opportunities for the Atacama Region.
Development of a household waste management plan to support healthier living conditions. It must be noted that before this initiative, the Communities burned their waste or handled it inadequately, which generated health problems. This support was provided to the six Colla Indigenous Communities.	Organization, coordination and participation in the activity "First Conversation Forming Leaders for Atacama" in coordination with the University of Atacama (UDA). 2020	Delivery of three Tourism Mentoring Workshops aimed at young people from the José Antonio Carbajal High School and students who graduated from the Adventure Tourism career of the CFT Santo Tomás: 1. Let's Explore: "Trends and Opportunities in Tourism." 2. Adventure tourism without limits: Regional and National Vision. 3. Tourism without Limits: Regional, National, and International Vision		Fenix Gold, became a member of the Atacama Development Corporation (Corproa) in 2020, in order to work hand in hand with local suppliers with the goal to: 1. Participate in economic and social activities. 2. Form and generate support networks focused on business development possibilities.	Representatives of Fenix Gold became members of the Atacama Women and Mining Regional Table.
During the Covid 19 pandemic, the company supported Colla Indigenous Communities with the delivery of 216 food boxes.	Due to the Covid 19 pandemic and in Connection with the Liceo Salesianos de Copiapó, the company donated ten tablets to	In coordination with the media channel Paipote, financing was made for the realization of two promotion programs: 1. Small Entrepreneurs		In coordination with the Corporation for the Development of Atacama, the Company collected information on local suppliers to	

	young people with limited economic resources, to support the advancement of their studies.	2. Knowing what is ours Both programs aimed at exploring and learning more about the region's tourist offer and as an advertising window for entrepreneurs.		generate a preliminary database of approximately 200 suppliers in the Atacama Region.	
		In coordination with the Atacama Expert Company, Fenix Gold produced the "2020 Tourism demand and supply diagnostic survey in the Atacama Region."		Participation of Fenix Gold in the Regional Development Forum FOREDE 2021	

Agreements with Colla Indigenous Communities

As per the agreements entered into with the Colla indigenous communities, the Company has carried out several initiatives that can be summarized as follows:

1. Delivery of approximately 4,600 bales of alfalfa to communities, especially in winter
2. Support in the implementation of Colla Community headquarters
3. Studies related to water issues in the Andes
4. Purchase and implementation of Reverse Osmosis Plant
5. Construction of a Perimeter Fence owned by the Colla Indigenous Communities of Quebrada Paipote
6. Contribution of Alfalfa seeds to the Families of the Communities
7. Implementation of Alfalfa Paddocks - Irrigation Systems
8. Delivery of computers to children and young people in the Community with limited resources in times of pandemic
9. Delivery and implementation of a septic tank (wastewater treatment) at the Community headquarters
10. Installation and Implementation of photovoltaic panel systems in Community venues
11. Implementation of community headquarters and shelter for members of the Colla Indigenous Communities