



Report on community relations programs, objectives and achievements in the past 3 years (ONYEN)

The Company carries out diverse and ongoing community programs. Likewise, we participate in informative activities to create awareness concerning the responsible management processes to be implemented at the Fenix Gold Project.

During 2020, 2021, and 2022, the Company provided community support through the initiatives shown in the table below.

Report on Community relations programs, objectives and achievements in the past 3 years			
Objective	Achieve a favorable social climate that allows the processing and sustainability of the Fenix Gold project, as well as comply with the guidelines established in the Company's Social Responsibility Policy		
Year	2020	2021	2022
HEALTH	Provided support in examinations, medical consultations, and treatment to members of the Colla Indigenous Communities.	Development of a household waste management plan to support healthier living conditions. 216 boxes containing essential items were delivered to members of the Colla Communities during Covid 19 Pandemic.	Development of the Household Waste Management Plan, to avoid diseases. Donation of essential items delivered to a Copiapó Nursing Home.
EDUCATION	27 school maintenance scholarships were awarded to the boys and girls of the Colla Indigenous Communities. Organization, coordination, and participation in the activity "Forming Leaders for Atacama First Conversation" in conjunction with the Atacama University (UDA) 2020.	Various activities were organized in conjunction with management of the "Inti Marka" Ethnic Kindergarten. Delivered ten tablets to students of the Liceo Salesianos high school to support the advancement of their studies during the Pandemic.	Printing of visual media for the launch of the documentary "The Life of a Spiritual Guide." Contribution IV Meeting of Elders of the Quebrada Paipote.
PRODUCTION PROMOTION	We partnered with Atacama Expert to survey the level of tourism supply and demand in the Atacama Region. Provided support in merchandising of crafts made by the Colla Indigenous Communities.	Delivery of three Tourism Mentoring Workshops aimed at young people from the José Antonio Carbajal High School and students who graduated from the Adventure Tourism career of the CFT Santo Tomás: 1. Let's Explore: "Trends and Opportunities in Tourism." 2. Adventure tourism without limits: Regional and National Outlook. 3. Tourism without limits: Regional, National, and International Outlook.	Contribution of alfalfa seeds for the families of the Communities. Delivery of 4,600 bales of Alfalfa (approx.) to Communities in wintertime. Implementation of Alfalfa paddocks/irrigation system. Construction of a property perimeter fence in the Quebrada Paipote area.



Year	2020	2021	2022
LOCAL SERVICE PROVIDERS	<p>We worked with local groups to formulate hiring plans for local suppliers.</p> <p>In coordination with the Corporation for the Development of Atacama (CORPROA), we focused on the following:</p> <ol style="list-style-type: none"> 1. Participation in economic and social activities. 2. Formation and generation of support networks focused on business development possibilities. 	<p>The Company focused on hiring local suppliers.</p> <p>In coordination with the Atacama Development Corporation, information on “Local suppliers” was collected, generating a preliminary database of approximately 200 suppliers in the region.</p> <p>Participation of Fenix Gold in the FOREDE 2021 Regional Development Forum.</p>	<p>Participation of Fenix Gold in the FOREDE 2022 Regional Development Forum.</p>
LOCAL JOB OPPORTUNITIES	<p>Development of work strategies with local authorities to strengthen the Company’s commitment to hiring local workforce and the generation of job opportunities for the Atacama Region.</p>	<p>Representatives of Fenix Gold became members of the Atacama Women and Mining Regional Table.</p>	<p>Local personnel was hired to carry out complementary tasks in the Fenix Gold Project, prioritizing hiring female personnel.</p>