



## Report on community relations programs, objectives and achievements in the past 3 years (ONYEN)

The Company carries out diverse and ongoing community programs. Likewise, we participate in informative activities to create awareness concerning the responsible management processes to be implemented at the Fenix Gold Project.

During 2021, 2022 and 2023, the Company provided community support through the initiatives shown in the table below.

Report on Community relations programs, objectives and achievements in the past 3 years			
Objective	Achieve a favorable social climate that allows the processing and sustainability of the Fenix Gold project, as well as comply with the guidelines established in the Company's Social Responsibility Policy		
Year	2021	2022	2023
<b>HEALTH</b>	Development of a household waste management plan to support healthier living conditions. 216 boxes containing essential items were delivered to members of the Colla Communities during Covid 19 Pandemic.	Development of the Household Waste Management Plan, to avoid diseases. Donation of essential items delivered to a Copiapó Nursing Home.	Preparation of a plan and procedure for the use of the catastrophic health and mortuary aid fund. Household waste removal plan continues. New pit cleaning plan for communities in place, to avoid infectious diseases.
<b>EDUCATION</b>	Various activities were organized in conjunction with management of the "Inti Marka" Ethnic Kindergarten.  Delivered ten tablets to students of the Liceo Salesianos high school to support the advancement of their studies during the Pandemic.	Printing of visual media for the launch of the documentary "The Life of a Spiritual Guide." Contribution IV Meeting of Elders of the Quebrada Paipote.	Planning and implementation of a basic, secondary and higher education contribution program for Indigenous communities. Collaborative work for the improvement of facilities of Inti Marka kindergarten of the Colla community, commune of Copiapó.
<b>PRODUCTION PROMOTION</b>	Delivery of three Tourism Mentoring Workshops aimed at young people from the José Antonio Carbajal High School and students who graduated from the Adventure Tourism career of the CFT Santo Tomás: 1. Let's Explore: "Trends and Opportunities in Tourism." 2. Adventure tourism without limits: Regional and National Outlook. 3. Tourism without limits: Regional, National, and International Outlook.	Contribution of alfalfa seeds for the families of the Communities.  Delivery of 4,600 bales of Alfalfa (approx.) to Communities in wintertime.  Implementation of Alfalfa paddocks/irrigation system.  Construction of a property perimeter fence in the Quebrada Paipote area.	1. 1. Support in the formulation, evaluation, and application process of indigenous communities' productive projects, before public institutions. 2. Support for strengthening irrigation systems. 3. Delivery of construction materials as a contribution to the development of tourist activity. 4. Generation and financing of projects for the construction of goat protection sheds.



Year	2021	2022	2023
<b>TECHNOLOGY</b>	Delivery of computers to low-income children and youth in the community during Pandemic.	<p>Delivered and installed a septic tank (wastewater treatment)</p> <p>Installed and troubleshot photovoltaic panel systems in community centers.</p> <p>The company facilitated eight satellite internet points in the high mountains, located in the community headquarters.</p>	<p>1. The company provides and maintains a satellite internet service specifically designed for the high mountains where the Collas communities reside.</p> <p>2. Delivery of support for technical irrigation for alfalfa and other cultives.</p> <p>3. Monetary contribution and collaborative work for the construction of underground greenhouses.</p>
<b>LOCAL SERVICE PROVIDERS</b>	<p>The Company focused on hiring local suppliers.</p> <p>In coordination with the Atacama Development Corporation, information on “Local suppliers” was collected, generating a preliminary database of approximately 200 suppliers in the region.</p> <p>Participation of Fenix Gold in the FOREDE 2021 Regional Development Forum.</p>	Participation of Fenix Gold in the FOREDE 2022 Regional Development Forum.	<p>1. Participation of Fenix Gold in "FOREDE 2023" Regional Development Forum.</p> <p>2. Development of procedure and policy for hiring local suppliers.</p>
<b>LOCAL JOB OPPORTUNITIES</b>	Representatives of Fenix Gold became members of the Atacama Women and Mining Regional Table.	Local personnel were hired to carry out complementary tasks in the Fenix Gold Project, prioritizing hiring female personnel.	<p>1. Preparation and implementation of the recruitment procedure and policy for hiring local labor for the Fenix Gold Project.</p> <p>2. Coordination with public services and authorities for Fenix Gold Project's hiring process.</p>