



Stakeholder Engagement

Report the purpose of the stakeholder engagement (GRI 2-29-a-ii)

Affiliations: CDSB REQ-03 Risks and Opportunities | WEF Pillar 1 - Principles of Governance - Quality of Governing body - Board composition | WEF-MSA Pillar 1 - Principles of Governance - Quality of Governing Body - Governance body composition

Our Stakeholders		
Stakeholder	Communication Channel	Frequency of Communication
Employees	Internal Surveys Joint Committees	Annual Monthly
Contractors	Employment and social security monitoring Online business communication platforms Supplier portal	Monthly Permanent Permanent
Civil society	News Releases Websites and social media ESG report	Permanent Permanent Annual
Regulators	Financial statements, mandatory continuous disclosure	As mandated by regulators
National, local and regional authorities	Working groups, seminars, meetings strategic meetings	Permanent Permanent
Senators and MP	Working groups, seminars, meetings Strategic meetings	Permanent Permanent
Indigenous Communities	Requests and observation programs WhatsApp channels Working groups	Permanent Permanent As required
Academia	Joint activities with universities, high schools, and technical training centers	Permanent
Corporations and Unions	Working groups, seminars, meetings Strategic meetings	Permanent Permanent
Financing entities and investors	Meetings with capital market analysts and risk rating agencies Filing of financial results	Permanent Annual/quarterly
Service providers	Online service providers' portal	Permanent