



### **Board of Directors ESG Competencies**

The Board of Directors serves as the highest governance body responsible for overseeing economic, environmental, and social (MES) matters. A key advantage of having a diverse and complementary board is the wide range of perspectives it brings. For MES issues, the Red Pine board combines both operational and corporate expertise.

Members with operational backgrounds offer valuable knowledge in areas such as water use and management, environmental impacts of operations, and adherence to local, provincial, and federal regulations. Much of this expertise stems from experience in larger, international mining companies, which also extends to social engagement and management.

The board's corporate expertise is rooted in the experience of members who have held senior positions in publicly listed mining companies, where stakeholder engagement—spanning shareholders, local communities, indigenous peoples, and government entities—is a key focus. This background provides valuable insights into the economic potential of our activities on local and regional economies, as well as strategies for effective engagement and fulfilling our social responsibilities.