

# Our Commitment to Sustainable Development

Our objective is to grow shareholder return while operating in a safe, socially and environmentally responsible manner, contributing to the prosperity of our employees and our local communities while respecting human rights, cultures, customs and values of those impacted by our activities.

## People

We aim to maintain a productive and supportive work environment that is based on mutual respect, fairness and integrity.



## Environment

We aim to eliminate, minimize and mitigate impacts of our operations on the environment to maintain its viability and diversity.

## Health & Safety

We aim to operate a safe and healthy workplace that is injury free and enhances the well-being of employees.



## Communities

We aim to contribute to the social and economic development of sustainable communities to ensure a legacy of improvement.