



The ESG Committee's primary responsibilities are to:

1. Review, on a quarterly and annual basis, reports by management on health & safety, environment and social responsibility;
2. Encourage, assist, support and counsel management in developing short and long term policies and standards to ensure that the principles set out in any health and safety, environment, and social responsibility policies are being adhered to and achieved;
3. Keep the Board of Directors abreast of their duties and responsibilities related to the scope of the ESG Committee;
4. Review the effectiveness of Managements' health and safety, environment and social responsibility programs and make recommendations for improvement;
5. Review any extraordinary incidents and where appropriate report to the Board of Directors;
6. Review the scope of potential health and safety, environmental and social responsibility liabilities and the adequacy of the Corporation's management systems to manage these liabilities;
7. Make periodic visits to corporate locations in order to become familiar with the nature of the operations, and to review relevant objectives, procedures and performance with respect to health and safety, environment and social responsibility;
8. Review the Management's strategy for the management of tailings.