

COVID-19 MANAGEMENT PLAN AT TROILUS GOLD CORP.

Last Updated: NOVEMBER 2020

Introduction

This document is intended for all staff working for Troilus Gold Corp, particularly workers ¹ who have access to administrative offices and will be housed at the mine site.

It should not be regarded as a comprehensive document, nor should any omissions in this document be used to justify dangerous practices.

The information in this document is general in nature and is in addition to the health and safety policies and guidelines already in place by Troilus Gold Corp.

General Preventative Measures

1. Maintain physical distancing at work, from arrival to departure;
2. Wash your hands frequently for no less than 20 seconds;
3. Sneeze and cough into your elbow;
4. Blue procedural masks with ear loops are available and must be used when work to be done requires proximity to others such that physical distancing is not possible;
5. Remove your personal protective equipment in a safe manner;
6. Wash hands and forearms with soap and water when removing gloves;
7. Do not share tools and all tools must be disinfected between each use.
8. Regularly clean frequently touched surfaces;
9. Limit trips to the mine site.

GOING TO SITE

***Unscheduled Visitors are not allowed in the administrative office
or on the mining site***

Terms of access

Workers to arrive at 8 a.m. and meet in the parking area behind the administrative office in Chibougamau. Maintaining physical distance from others is mandatory while waiting in the parking lot.

Entry to Office for Screening

1. Prior to entry, a mask is provided to each worker.
2. Upon entry to kitchen area, the worker's temperature shall be taken. If inconclusive, the worker is to return home.
3. Workers to be allowed in the kitchen only one at a time.
4. All workers to Wash hands.

¹ For the purposes of this document, the concept of workers includes all salaried employees, contractors, trainees, students, visitors and guests.

5. All workers must undergo frontal temperature check.
6. Each worker is invited to head to the conference room one at a time following the yellow arrows on the floor. Social distance is to be maintained in the conference room.
7. Health questionnaire to be completed by each staff member (mandatory form follows). Data collected will be disposed of to ensure confidentiality.

Exit from Office to Transport

8. Staff are invited to leave the conference room following the yellow arrows.
9. Staff who have successfully completed the screening will board transport to the mine (Ford F-250 pick up trucks).
10. Wearing a mask is mandatory at all times during transport.

Post-Office Sanitation

- 11.** After workers have left the office, all surfaces and areas that workers have come into contact with, shall be disinfected. Gloves must be worn for disinfection.

MANDATORY PRE-SCREENING FORM TO BE FILLED OUT IN ADVANCE OF VISITING SITE

DATE : _____

✓ Il est obligatoire de remplir tous les champs. / ✓ It is mandatory to fill in all fields.

Ce questionnaire est complété pour? Who is this questionnaire being completed by?	<input type="checkbox"/>	Je suis un employé, un stagiaire ou un étudiant qui sera hébergé sur le site de la mine (Troilus, NMS, Macleod) <i>I am an employee, an intern or student who will be staying overnight at the mine site (Troilus, NMS, Macleod)</i>
	<input type="checkbox"/>	Je suis un visiteur, un entrepreneur, un foreur ou un invité qui sera hébergé sur le site de la mine <i>I am a visitor, contractor, driller or guest who will be staying overnight at the mine site</i>
	<input type="checkbox"/>	Je suis un employé, un stagiaire, un étudiant, un visiteur, un entrepreneur, un foreur, un livreur ou un invité de passage à la mine mais <u>je ne serai pas hébergé sur le site</u> <i>am an employee, an intern, a student, a visitor, a contractor, a driller, a delivery person, or a guest passing through the mine, but <u>I will not be staying overnight at the site</u></i>
	<p style="text-align: center;">LETTRES MOULÉES / MOLDED LETTERS</p> <p>Votre nom et prénom : Your first and last name: No. Tél.: () Nom de la compagnie : Company Name :</p>	

Type de dépistage/Type of visit	<input type="checkbox"/>	Ceci est mon 1^{er} transport vers le site minier <i>This is my 1st time travelling to the mine site</i>
	<input type="checkbox"/>	J'ai déjà plus d'un transport vers le site <i>I have already travelled to the mine site</i>

Questionnaire	Êtes-vous de retour de voyage (hors du pays) dans les derniers 14 jours? <i>Have you travelled outside of Canada in the past 14 days?</i>	
	OUI / YES <input type="checkbox"/>	NON / NO <input type="checkbox"/>
	Est-ce que vous avez été en contact étroit avec une personne symptomatique et qui a voyagé dans les 14 derniers jours? <i>Have you been in close contact with a symptomatic person who has traveled outside of Canada in the past 14 days?</i>	
	OUI / YES <input type="checkbox"/>	NON / NO <input type="checkbox"/>
	Est-ce que vous avez été en contact étroit avec une personne CONFIRMÉE COVID- 19 positif? <i>Have you been in close contact with a CONFIRMED case of COVID-19?</i>	
	OUI / YES <input type="checkbox"/>	NON / NO <input type="checkbox"/>

Questionnaire	Avez-vous la sensation d'être fiévreux, d'avoir des frissons comme lors d'une grippe, ou une fièvre mesurée avec une température buccale égale ou supérieur à 38° C (100,4° F) <i>Do you feel feverish, have flu-like chills, or have a fever measured with an oral temperature of 38° C (100.4° F) or more?</i>	
	OUI / YES <input type="checkbox"/>	NON / NO <input type="checkbox"/>
	Avez-vous de la toux? <i>Do you have a cough?</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Avez-vous de la difficulté à respirer ? <i>Do you have trouble breathing?</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Perte soudaine de l'odorat sans congestion nasale, avec ou sans perte de goût? <i>Sudden loss of smell without nasal congestion, with or without loss of taste?</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Avez-vous un ou plusieurs des symptômes généraux suivants? <i>Do you have one or more of the following general symptoms?</i>	
	Fatigue intense nouvelle et inhabituelle sans raison évidente <i>New and unusual intense fatigue for no obvious reason</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Douleurs musculaires ou courbatures inhabituelle <i>Unusual muscle pain or aches</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Tout mal de tête inhabituel (nouveau) <i>Any unusual headache (new)</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Perte d'appétit <i>Loss of appetite</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Diarrhée dans les 12 dernières heures <i>Diarrhea in the past 12 hours</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Tout mal de gorge sans une autre cause évidente <i>Any sore throat without some other obvious cause</i>	OUI /YES <input type="checkbox"/> NON/NO <input type="checkbox"/>
	Acceptez-vous de porter un masque lorsque des travaux de proximité doivent se faire entre deux travailleurs? <i>Do you agree to wear a mask when work requires proximity between two or more workers and physical distancing is not possible?</i>	
	OUI / YES <input type="checkbox"/>	NON / NO <input type="checkbox"/>
Est-ce que vous faites du covoiturage? <i>Do you carpool?</i>		
OUI / YES <input type="checkbox"/>	NON / NO <input type="checkbox"/>	

Signature de la personne qui a rempli le formulaire/Signature of person completing this form : _____

Validation des données faite par / Validation of collected data completed by: _____ 2020-

_____ - _____ h _____

NOTES : _____

Température /Temperature: _____

SANITARY MEASURES

Pre-Screening & Travelling to Site

1. All workers must take turns at the first checkpoint located in the parking lot behind the administrative office in the city; taking care to respect physical distancing measures while waiting to complete the screening process one person at a time. Please refer to posters describing required procedures.
2. A mask is given to each worker before entering the office.
3. All, without exception, must disinfect their hands upon entering and exiting the administrative office.
4. All workers must undergo frontal temperature check.
5. Each worker is invited to go to the conference room one by one, without exception, to complete the health statement questionnaire.
6. Collected data is validated.
7. Anyone with a fever or other symptoms shall return home immediately.
8. Given the distance to the mine site, carpooling is permitted, however, wearing a mask inside the vehicle is mandatory for all. There is a maximum of 4 people per vehicle, including the driver. The driver must disinfect the vehicle upon completion of transport. Transport to site is provided in Ford F-250 pick up trucks.

Entering the Mine Site

9. A gate is already in place a few kilometres from the mine. Only individuals who have already passed the first health check at the administrative offices are admitted to the site. It is not necessary to take one's temperature or complete the questionnaire again, however, they must sign a register when they go through the gate.
10. Delivery drivers or contractors of any kind must report to the gatehouse and reach the camp leader by radio. The procedure for using the radio is available in the reception post near the barrier.
11. The camp leader shall go to the gatehouse. The barrier shall remain closed and barred at all times.
12. The camp leader, or his replacement, must wear a mask at all times when meeting with visitors or workers.
13. All visitors must wear a blue procedural mask with ear loops or other acceptable face covering provided by their employer before meeting with the camp leader. A small number of blue masks are available for visitors, if needed.
14. All persons must have their forehead temperature taken.
15. Each person without exception must answer the health questionnaire contained herein.
16. Anyone with a fever or other symptoms will be refused access to the site. If more than one visitor or entrepreneur accompanies a person suspected of COVID-19, the

accompanying group will be refused access to the site and a supervisor shall be informed.

17. Visitors or entrepreneurs are invited to exit the guard post and wait in their vehicle for their pass. Before opening the barrier, the camp leader must disinfect the radio, doorknob and all surfaces or passageways that have been touched by any person. Gloves are to be worn for disinfection.
18. When the barrier opens, the camp leader can escort the person or group of people to the site, if necessary.
19. On site, visitors or workers must attend a briefing, maintaining physical distancing, explaining the measures to be followed and the protocols put in place to effectively avoid the potential for contamination. A log is kept of all visitors to site (see sample attached at end of manual).

PPE & Personal Hygiene

20. Blue procedural masks with ear loops are available and are to be used when proximity is necessary between two workers and physical distancing is not possible; procedures for properly wearing masks and their use are displayed. Use of procedural masks is required upon receipt and the names of people working nearby will be recorded in a register.
21. Soap and disinfectant dispensers are available throughout the site as well as in the administrative office.
22. Disinfectant is available in various vehicles.
23. Frequent and thorough hand washing is paramount and must be done in particular in the following cases (Poster in place in different areas):
 - After removing gloves;
 - After contact with a surface or objects that are frequently touched;
 - After blowing the nose;
 - Before and after the use of bathrooms;
 - Before and after meals.
24. No team meetings or other gatherings are permitted.
25. All discussions must be conducted at a distance of at least 2 M (6 feet).
26. Dinner hours are staggered such that a maximum of 17 workers can be present in the dining room at any one time.
27. Plexiglass panels are installed in front of the dining counters.
28. Distancing measures of 2 meters are installed on the floor.
29. The kitchen and cafeteria will be closed after meals for cleaning and disinfection. (poster installed)
30. Cigarette breaks and health breaks should be taken solo and according to the break times allowed by the employer.
31. Cleaning of bathrooms, dining rooms and showers shall be done rigorously and with greater frequency (2 to 3 times a day).

32. Door handles, switches, frequently used surfaces, phones, keyboards, railings shall be cleaned more frequently.
33. The maximum number of people allowed in the dining room is 17 at a time and 2 m distancing is to be respected at all times.
34. N95 masks are available in small quantities and are used when a person is suspected of contamination. The procedure for properly wearing masks and their use is displayed.
35. Anyone staying at site must bring their own slippers, mules or indoor shoes. Walking barefoot is strictly prohibited in the camp. Workers must wear socks in their shoes/sandals if their feet are visible.
36. Whenever possible, rooms vacated by a member of a certain team or contractor are replaced by another member of that team or contractor.

Isolation Procedures (see section on Containment for further details)

37. Rooms (48 and 49) have been designated as a containment site in the camp in the event a worker develops symptoms.

- A ventilation system is installed in order to evacuate the air to the outside from the containment area;
- A polythene canvas with self-adhesive zipper is installed in the hallway containing the two bedrooms;
- Comprehensive PPE is required to enter isolation rooms;
- A document is posted explaining the removal of the PPE;
- Evacuation protocol and measures are prepared;
- Communication with public health authorities and action taken according to their recommendation;
- A toilet will be reserved exclusively for the person suspected to have COVID-19 (A poster is already provided for this purpose).



38. If the employee exhibiting symptoms is a member of the Cree Nation, Mistissini public health is contacted for direction on next steps. Subject to there being capacity, if directed by the local community to do so, Troilus can provide self-isolation facilities for the employee in question until such time as a negative COVID-19 test is received or the fourteen day quarantine has expired.

Communication

39. Daily meetings with employees are scheduled for each department to assess the measures put in place for Covid-19 in order to correct any problems that may arise and to implement new measures according to public health requests. The information is recorded in a register.
40. In the event there is any suspicion or indication of symptoms or illness, until such time as a negative COVID test is received, all personnel are subject to additional and more frequent temperature/health checks three times a day (morning/noon/night).
41. The emergency response plan has been updated to include protocols for COVID -19 as of June 1, 2020. Hard copies are maintained at the office in Chibougamau and at the mine site.
42. All information is made available through posters displayed on the walls or by one-on-one meetings with the workers.
43. The exchange of paper documents shall be reduced to a minimum in favour of displaying important instructions with posters.
44. Troilus will communicate with the local authorities before transporting anyone with a suspected case of COVID-19 home from site to ensure that the community receiving the impacted employee has the space where the impacted individual can safely self isolate as required.

KITCHEN & DINING ROOM

Clean dining room

It is important to clean the dining room tables before and after each use. The tables should be covered with an easily washable surface (plastic or smooth surface), and the dining room and its appliances and accessories (refrigerator, microwave, chairs, handles, etc.) should be cleaned after every shift to avoid contamination.

In order to maintain a distance of 2 meters between the workers during meals, there will be additional shifts for meals to limit the number of workers in the same trailer together.

It is also necessary to leave space between work clothes hanging on the hooks in the trailer and it is forbidden to store tools and equipment in the dining room.

Cleaning tools

Whenever possible, it is recommended not to share tools between workers. If this is necessary, the tools must be thoroughly disinfected between each transfer.

At the end of each shift, all shared tools and work equipment must be disinfected.

The use of gloves by workers does not protect you against COVID-19. You should avoid touching your face with your gloves or your hands.

According to the Directorate General of Public Health, the virus does not pass through the skin. It is therefore recommended to practice universal hygiene measures such as not touching your face (whether gloved or not) and washing your hands regularly and thoroughly.

Housekeeping procedures

- Cleaning staff must wash hands before putting on gloves
- Cleaning staff must always wear gloves when cleaning
- For heavily soiled surfaces, clean first with soap and water, rinse well and dry
- Then, for all other surfaces, apply disinfectant and leave for a few minutes
- Wipe with a clean cloth
- To be cleaned frequently: door handles, armrests of chairs, tables, televisions, switches, faucets, stair rails, computer mice and phones
- Only kitchen and cleaning staff are allowed in the kitchen
- The kitchen & dining area will be closed immediately following every meal for full disinfecting
- The cleaning of bathrooms, dining rooms and showers is carried out rigorously and more frequently (2 to 3 times a day)
- Wash hands and forearms with soap and water when removing gloves
- Remove clothing and wash it with hot water when cleaning is done

- To minimize laundry requirements, all staff staying at site are required to bring their own bedding (sheets, blanket, sleeping bag) and towels. A pillow and mattress protector will be provided.

Use of specific personal protective equipment for COVID-19

- It is not required for a worker to wear specific personal protective equipment (PPE) to protect themselves from COVID-19 provided the physical distance of no less than 2 metres is respected.
- If the given task requires workers to be less than 2 meters of one another for a period of more than 15 minutes without physical barrier (15 minutes is the maximum duration in a day), PPE is required:
 - Wearing of procedure mask (surgical) and goggles (eye protection).
- The best measures are frequent hand washing and avoid touching the face.

Basic Hygiene Measures Recommended by the Directorate of Public Health

- Wash your hands often with warm running water and soap for at least 20 seconds.
- Use an alcohol-based disinfectant if you don't have access to soap and water.
- Observe hygiene rules when coughing or sneezing. Cover your mouth and nose with your arm to reduce the spread of germs.
- If you use a tissue, discard it as soon as possible and wash your hands afterwards.
- Avoid direct contact for greetings, such as handshakes, and instead use other practices.
- Observe physical distance.

Plexiglass panels and distancing markers have been installed in the kitchen & dining room :



Hot meals, soups and salads are individually plated by kitchen staff who are wearing gloves and masks and handed over the barrier to the diner. Cold items such as sandwiches, fruit and vegetables are individually wrapped. Shared use containers such as ketchup bottles, salt & pepper shakers, have been removed and replaced with individual packets. Staff are not allowed to prepare their own food – only kitchen & cleaning staff are allowed in the kitchen area. Here are some examples:



CONTAINMENT OF POSSIBLE CASES OF COVID-19

Intervention measures

People who are starting to experience flu symptoms at the mine site should be careful not to touch anything, take all necessary precautions to contain any coughing and sneezing, and take measures to return home as soon as possible to self-isolate themselves according to the direction of the local health authority.

- An N-95 mask will be provided and the person must wear it.
- All areas at the mine site potentially infected with a confirmed or probable case are barricaded to keep people two metres away until the area is thoroughly cleaned and disinfected.
- the impacted workers' situation control register shall be checked to determine if the person has worked alone or with others creating a possibility of contagion among other workers.

Intervention plans

- While waiting to return the potentially infected person to their home, the person must be placed in isolation in one of the rooms already provided for this purpose (rooms 48 and 49).
- Contact local health authorities for further information. These people are required to follow the guidelines of the local health authority and cannot return to work until they have received approval from the relevant health authorities.
- If they are not able to drive themselves, a vehicle and driver will be provided.
- Helicopter transport may also be possible.
- When transporting a potentially ill person, the driver and passenger will be provided with a mask and nitril gloves. The passenger must sit in the back seat, and the driver must open and close the passenger doors. The worker or workers must be transported safely directly to their home or to the place they have chosen to self-isolate.
- Depending on the situation, a gathering point at the site will be identified and workers will be informed of the situation.
- Workers will be informed as soon as possible of the reopening of the closed area or site, as appropriate.
- No vehicles will be allowed to leave the site without the permission of the Emergency Coordinator.

Procedure to follow when a worker has worked on the site and is suspected or diagnosed with COVID-19

The worker with symptoms should leave the site and call 1-877-644-4545 for a screening test.

A worker who receives confirmation of infection with COVID-19 must follow the instructions of the Public Health Directorate, including isolation for at least 14 days.

The Public Health Directorate usually conducts an investigation to determine the degree of contact the sick person has had with others. Depending on the outcome of the assessment (high, moderate or low risk), other workers may have to isolate themselves for 14 days.

If the physical distance of 2 meters has been respected or if unable to respect the physical distance of 2 meters but PPE has been used appropriately, the risk will be classified as low reducing the possibility that other workers will have to isolate themselves.

Important phone numbers

Site Supervisor, André Boivin	Cell: 418-770-57 97
Vice President of Operations Quebec, Daniel Bergeron	Cell: 418-748-7745
Canadian Helicopters:	450-452-3000
Panorama Helicopters:	418-668-3046, Cell: 418-590-0070
Ambulance	911
Regional Authority (Health Emergency) Chibougamau:	418-748-7741 x 5111

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