

Statement on Sustainable Development

Troilus has established a Sustainable Development Policy suitable for its stage of development which focuses on four pillars:

- 1. People a productive and supportive work environment that is based on mutual respect, fairness, and integrity.
- 2. Environment incorporate environmental considerations into all aspects of our activities to identify, evaluate, and respond to watershed related risks and opportunities, implement measures to reduce greenhouse gas emissions and address the effects of climate change and integrate biodiversity conservation in our plans to prevent, manage and mitigate the impact of our operations on surrounding habitat.
- 3. Safety operate a safe and healthy workplace that is injury and fatality free. Our objective is to achieve zero accidents in the workplace and enhance the well-being of employees, contractors, and communities.
- 4. Communities contribute to the social and economic development of sustainable communities associated with our operation to ensure a legacy of improvement that will continue beyond the life cycle of the mine.