



## Address from the Chairman and CEO:

The Management and Board of Unigold Inc. realizes that effective ESG is achieved through transparency and taking responsibility for our impact on local communities. Unigold understands that we must assume responsibility for the education, training and communication to our employees while continuing to support local communities in their development. This includes recognizing that historic issues may exist that are not related to our operations but nevertheless continue to impact local communities. Our duty and obligation is to work with local agencies to help mitigate those legacy issues once they are identified. Examples of our commitment over the previous decade have been demonstrated in our health, infrastructure and education programs specifically targeted to the communities around our operations in the Dominican Republic.

In 2022 we started the difficult transition to an operating company. We delivered a feasibility study targeting the oxide portion of our deposits. We are designing our operations using global best practices and will continue to look for ways to reduce our environmental footprint. We will work to engineer current and future operations to have the smallest possible footprint while operating. Most importantly we will ensure that adequate resources are available to support the eventual reclamation of any disturbed areas. We intend to engage in continuous reclamation of our work sites as we have done for the past twelve years.

More importantly, we understand that mining operations are inherently unsustainable since we are extracting a finite resource which will eventually become exhausted. One of our many responsibilities is to ensure that we leave the local communities with the knowledge, the tools and the ability to prosper after mining operations have ceased and Unigold has left the area. We understand that the challenges of implementing a vision for sustainability are formidable but are achievable if we work in unison with the local communities and governments. This concept is a key piece of our business strategy because it is simply the right thing to do.

Joe Hamilton  
CEO